

In accordance with the Equality Act 2010 (Gender Pay Information) Regulations 2017, UK organisations employing 250 or more employees must publish gender pay gap statistics.

In March, the Government Equalities Office announced that they were suspending the deadline for 2019/20 gender pay gap reporting due to the impact of the Coronavirus (COVID-19) on employers.

Like many other businesses, we have therefore not yet published our Gender Pay report for this period. However, we aim to do so as soon as practicably possible. In the meantime, we continue to maintain employment practices which are committed to attracting an inclusive and diverse workforce.

A handwritten signature in black ink, appearing to read "CTolley".

Christine Tolley
Head of Human Resources

April 2020